



PROVIDENCE ACADEMY

Uniform Dress Code

All Student Dress Policy

At Providence Academy, we believe that student appearance should reflect a heart oriented toward honoring God and loving one another. Scripture teaches that God values the inward character of a person over outward appearance (1 Samuel 16:7). Our clothing should not be a source of pride or competition, nor should it distract from our mission as followers of Christ and students seeking truth, goodness, and beauty (Matthew 6:19–21; James 4:4; 1 John 2:15–17).

As ambassadors for Jesus Christ and representatives of Providence Academy, students are called to uphold standards that reflect order, modesty, and dignity (1 Corinthians 14:40). Accordingly, our uniform dress code is designed to foster unity, minimize distraction, and express the Biblical understanding of gender and modesty (Deuteronomy 22:5; 1 Timothy 2:9–10).

The school dress policy is designed to gradually introduce students to a full uniform. While colors and styles are recommended to promote unity and simplicity, the expectations are age-appropriate and allow for some flexibility. As students mature, expectations increase in formality—culminating in the formal uniform of the Logic & Rhetoric School. This progression supports students in learning to dress with modesty, dignity, and respect for their school community.

All students must adhere to the following standards, which are grounded in Biblical principles and support the unity and learning environment of Providence Academy:

Student appearance must be modest and not draw undue attention to the individual. It should be neat and clean, reflecting care for oneself and others. Clothing must be properly sized, and in good repair (no rips, tears, or excessive wear) and all pants, shorts, and skirts must fit at the natural waistline. No midriff may be visible when standing, sitting, or reaching and no plunging necklines are allowed. All skirts, dresses, jumpers, and shorts must be no shorter than 3 inches above the knee. Tattoos are not permitted. Hair must be a natural-looking color, neatly cut, and styled in a modest way that does not draw undue attention or become a distraction to the learning environment. Facial hair, if worn, must be neatly trimmed and well-maintained. Student appearance must be consistent with one's biological sex. This includes wearing gender-appropriate clothing and maintaining gender-appropriate hairstyles at all times. Specifically, for boys, hair length must be maintained above the shirt collar and above the eyebrows and grooming should remain natural and free from ornamental cosmetic enhancements. Boys are not permitted to wear leggings or skirts. Female students are not permitted to shave their heads or any portion thereof.

Lands' End maintains the official Providence Academy dress code. **All tops and bottoms for Logic & Rhetoric School students must be purchased through Lands' End. It is not a requirement to use Land's End for K-6th grade**, but can be used to view style and color options. Uniform ties are given to L&R students at the beginning of the year and charged in FACTS.

To view/order from Lands End:

- **Online:** Go to landsend.com/school and create or sign in to your account. Use the **Preferred School Number: 900053083** or search for **Providence Academy, WI**.
- **By phone:** Call 1-800-469-2222 and reference your student's grade level, gender, and **Preferred School Number: 900053083**.

Dress Code Requirements - K-6th Grade

Items may be purchased from any vendor

DAILY UNIFORM

Including field trips, unless otherwise stated on the field trip permission slip.

	Girls	Boys
Tops	• Solid colored, short or long sleeved polo shirts, collared button-ups, or turtlenecks in dark purple, navy blue, light blue, or white. • Solid colored, non-hooded sweaters, cardigans, vests, fleeces, or sweatshirts in navy blue, as second layers, only. • Starting in 4th grade, all polo shirts, collared button-ups and turtlenecks must be tucked in.	• Solid colored, short or long sleeved polo shirts, collared button-ups, or turtlenecks in dark purple, navy blue, light blue, or white. • Solid colored, non-hooded sweaters, cardigans, vests, fleeces, or sweatshirts in navy blue, as second layers, only. • Starting in 4th grade, all polo shirts, collared button-ups and turtlenecks must be tucked in.
Bottoms/ Dresses	• Plain front, pleated or elastic waist, classic, relaxed, or straight fit, khaki pants, capris, or shorts in tan or navy blue. No cargo pants/shorts, denim of any kind, sweatpants, or joggers. • Non-athletic skirts, jumpers or dresses in tan, navy blue or classic navy plaid (Lands End). If a jumper or dress is collarless, it must be worn over a dress code collared shirt. • Solid colored leggings/tights may be worn under jumpers/dresses/skirts in white, navy blue, or black. • Starting in 4th grade, all pants/shorts must have belt loops.	• Plain front, pleated or elastic waist, classic, relaxed, or straight fit, khaki pants, capris, or shorts in tan or navy blue. No cargo pants/shorts, denim of any kind, sweatpants, or joggers. • Starting in 4th grade, all pants/shorts must have belt loops.
Shoes	• Tennis shoes, ballet flats, or boat shoes in any color. Shoe styles other than these are not permitted. • Shoes must be free of lights, sounds, or embellishments and worn as designed (e.g., laced and tied, velcro fastened, etc.). • Additionally, starting in 4th grade, shoes must be a solid color in white, black, grey, navy blue, or brown with minimal accent colors. Character shoes are not permitted.	• Tennis shoes, dress lace-up, or boat shoes in any color. Shoe styles other than these are not permitted. • Shoes must be free of lights, sounds, or embellishments and worn as designed (e.g., laced and tied, velcro fastened, etc.). • Additionally, starting in 4th grade, shoes must be a solid color in white, black, grey, navy blue, or brown with minimal accent colors. Character shoes are not permitted.
Accessories	• Socks may be of any color, but must not be a distraction. • Up to two earrings per ear are allowed. No body piercings. • Jewelry must be modest and nondistracting. • Starting in 4th grade, all pants/shorts must be worn with a black or brown belt.	• Socks may be of any color, but must not be a distraction. • No piercings are allowed. • Jewelry must be modest and nondistracting. • Starting in 4th grade, all pants/shorts must be worn with a black or brown belt.

CASUAL DAYS

Students may opt for a higher degree of formal attire (e.g., wear the Daily Uniform on a Casual Uniform day)

Tops	No graphics, symbols, or messages that are distracting, inappropriate, or promote anything contrary to Biblical values may be worn.	No graphics, symbols, or messages that are distracting, inappropriate, or promote anything contrary to Biblical values may be worn.
Bottoms/ Dresses	- Classic, relaxed, bootcut, or straight fit, jeans or jean shorts of any solid color. - Non-athletic skirts, jumpers or dresses in any pattern or color. - Solid colored leggings/tights may be worn under dresses/skirts in any color. - No leggings as pants, sweatpants, wind pants (or similar material), or joggers of any material.	- Classic, relaxed, bootcut, or straight fit, jeans or jean shorts of any solid color. - No leggings as pants, sweatpants, wind pants (or similar material), or joggers of any material.
Shoes & Accessories	See “Daily Uniform” with the exception that belts are not required for 4th-6th grade.	See “Daily Uniform” with the exception that belts are not required for 4th-6th grade.
PERFORMANCE UNIFORM		
Tops	- Navy blue short-sleeved polo shirt. - Shirts must be tucked in.	- Navy blue short-sleeved polo shirt. - Shirts must be tucked in.
Bottoms	“Daily Uniform” pants in tan. “Daily Uniform” skirts in tan. - Solid colored leggings/tights <i>must</i> be worn under skirts in white, navy blue, or black. - Starting in 4th grade, all pants must have belt loops.	“Daily Uniform” pants in tan. - Starting in 4th grade, all pants must have belt loops.
Shoes & Accessories	- See “Daily Uniform” shoe requirements. - Socks must be white, black or brown/tan. - Up to two earrings per ear are allowed. No body piercings. - Jewelry must be modest and nondistracting. - Starting in 4th grade, all pants must be worn with a black or brown belt.	- See “Daily Uniform” shoe requirements. - Socks must be white, black or brown/tan. - No piercings are allowed. - Jewelry must be modest and nondistracting. - Starting in 4th grade, all pants must be worn with a black or brown belt.
PHYS. ED. UNIFORM		
Shoes	Tennis shoes of any style or color with non-marking soles that are designated only for PE.	Tennis shoes of any style or color with non-marking soles that are designated only for PE.
Tops	Starting in 6th grade, students must change into a solid gray short or long sleeve crew neck t-shirt.	Starting in 6th grade, students must change into a solid gray short or long sleeve crew neck t-shirt.
Bottoms	Starting in 6th grade, students must change into loose-fitting athletic shorts, pants/sweatpants, or capris in any color.	Starting in 6th grade, students must change into loose-fitting athletic shorts, pants/sweatpants, or capris in any color.

Dress Code Enforcement - Grades K-6

Context	Teacher Action (Classroom Level)	Administrator Action (Office Visit)	Documentation & Parent Communication
Ignorance / First-Time Offense	Gentle verbal warning & explanation with immediate correction: Will help students comply (e.g., tuck shirt, loaner item).	None	Email to parents.
Immaturity / 2nd or 3rd Violations	K-3: Direct reminder with brief review of dress code (student must change into compliant clothing). Corrective action and training required.	None	Record in FACTS. Email to parents.
	4-6: Direct reminder with brief review of dress code (student must change into compliant clothing). Corrective action and training required ~30 minutes.		
Rebellion / Chronic Minor Offenses 4+	K-1 Students must change into compliant clothing. A meeting with the student and parent is required.	The administrator decides the consequence.	Record office visit in FACTS. Parents emailed and/or called. School Discipline Policy applies for repeated office visits.
	2-6: Students must change into compliant clothing. Office visit required.		

Dress Code Requirements - 7th-12th Grade

Items must be purchased from Land's End (unless otherwise noted)

DAILY UNIFORM		
Students may opt for a higher degree of formal attire (e.g., wear the Chapel Uniform on a Daily Uniform day)		
	Girls	Boys
Tops	• School uniform kids or women's feminine fit interlock polo. ◦ Short or long-sleeved. ◦ Classic navy or white. • School uniform girls or women's mesh polo. ◦ Short or long-sleeved. ◦ Classic navy or white. • Providence logo is required on all polos • All polo shirts must be tucked in.	• School uniform kids or men's interlock polo shirt. ◦ Short or long-sleeved. ◦ Classic navy or white. • School uniform boys or men's mesh polo shirt. ◦ Short or long-sleeved. ◦ Classic navy or white. • Providence logo is required on all polos. • All polo shirts and collared button-ups must be tucked in.
Second Layers (optional)	• School uniform kids or women's legacy V-neck sweater or sweater vest. • School uniform kids or adult legacy varsity cardigan. • School uniform girls or Women's cotton modal cardigan sweater. • All second layers are in classic navy. • Providence logo is required on all second layers.	• School uniform kids or men's legacy V-neck sweater or sweater vest. • School uniform kids or adult legacy varsity cardigan. • School uniform kids or men's cotton modal fine gauge sweater or sweater vest. • All second layers are in classic navy. • Providence logo is required on all second layers.
Bottoms	• School uniform girls or women's plain front chino. ◦ Khaki • School uniform women's recycle active chino comfort waist straight leg pant. ◦ Khaki	• School uniform boys or men's plain front chino pant. ◦ Khaki • School uniform no iron comfort waist traditional fit chino pant. ◦ Khaki. • School uniform boys or men's plain front blend chino short. ◦ Khaki
Shoes	• Women's seaport classic boat shoe. ◦ Deep mahogany • Authentic original 2-eye boat shoe. ◦ Medium brown, tan, royal brown, brown, dark brown. • Heydude harbor breeze lo classic. ◦ Downtown brown, bone brown. • Women's classic leather mary jane flat. ◦ Black, blush. • Steve madded zarah mary jane flat. ◦ Chestnut suede, black. • Dream pairs women's ballet mary jane flats. ◦ Brown, black, nude.	• Men's seaport leather lace up boat shoe. ◦ Rustic brown, espresso. • Authentic original 2-eye boat shoe. ◦ Dark brown, cream, light brown, tan, other brown, brown, brown primary multi, amaretto, royal brown. • Amazon essential men's slip on boat shoe. ◦ Brown, khaki brown. • School uniform men's leather lace up derby oxford. ◦ Dark caramel • Dockers men's halstead dress lace-up oxford. ◦ Dark brown, dark tan. • Amazon essentials men's casual derby dress shoes with padded collar. ◦ Tan, dark brown, black.

Accessories	• White, navy, brown, or tan socks. • A flat black or brown belt with gold or silver rectangle buckle must be worn with shorts/pants. • Up to two earrings per ear are allowed. No body piercings. • Jewelry must be modest and nondistracting. • Accessories may be purchased from any vendor.	• White, navy, brown, or tan socks. • A flat black or brown belt with gold or silver rectangle buckle must be worn with shorts/pants. • No piercings are allowed. • Jewelry must be modest and nondistracting. • Accessories may be purchased from any vendor.
CHAPEL UNIFORM		
Tops	• School uniform girls or women's oxford dress shirt. ◦ Short or long-sleeved ◦ Blue • All oxford shirts must be tucked in during ceremonies and chapel.	• School uniform boys or men's oxford dress shirt. ◦ Short or long-sleeved ◦ Blue • All oxford shirts must be tucked in.
Second Layers (optional)	• School uniform kids or women's legacy V-neck sweater or sweater vest. • School uniform kids or adult legacy varsity cardigan. • School uniform girls or Women's cotton modal cardigan sweater. • School uniform girls or women's hopsack blazer. ◦ Deep Navy (no logo required). • All second layers are in classic navy and require Providence logo, unless otherwise noted.	• School uniform kids or men's legacy V-neck sweater or sweater vest. • School uniform kids or adult legacy varsity cardigan. • School uniform kids or men's cotton modal fine gauge sweater vest. • School uniform boys or men's hopsack blazer. ◦ Deep Navy (no logo required). • All second layers are in classic navy and require Providence logo, unless otherwise noted.
Bottoms	• School uniform girl plaid A-line skirt below knee. ◦ Classic navy plaid or khaki. • School uniform girls box pleat skirt below the knee. ◦ Khaki • White, navy blue, or black leggings or tights may be worn under skirts (purchased from any vendor).	• School uniform boys or men's plain front chino pant. ◦ Khaki • School uniform no iron comfort waist traditional fit chino pant. ◦ Khaki.
Shoes	• Same as "Daily Uniform"	• Same as "Daily Uniform"
Accessories	• Same as "Daily Uniform"	• Same as "Daily Uniform" • Providence neck tie.
HOUSE UNIFORM		
Tops	• School uniform girls or women's oxford dress shirt. ◦ Short or long-sleeved ◦ Blue • All oxford shirts must be tucked in during ceremonies.	• School uniform boys or men's oxford dress shirt. ◦ Short or long-sleeved ◦ Blue • All oxford shirts must be tucked in.
Second Layers (optional)	• School uniform kids or women's legacy V-neck sweater or sweater vest.	• School uniform kids or men's legacy V-neck sweater or sweater vest.

	• School uniform kids or adult legacy varsity cardigan. • School uniform girls or Women's cotton modal cardigan sweater. • School uniform girls or women's hopsack blazer. ◦ Deep navy (no logo required). • All second layers are in classic navy and require Providence logo, unless otherwise noted.	• School uniform kids or adult legacy varsity cardigan. • School uniform kids or men's cotton modal fine gauge sweater vest. • School uniform boys or men's hopsack blazer. ◦ Deep navy (no logo required). • All second layers are in classic navy and require Providence logo, unless otherwise noted.
Bottoms	• School uniform girl plaid A-line skirt below knee. ◦ Khaki • School uniform girls box pleat skirt below the knee. ◦ Khaki • White, navy blue, or black leggings or tights may be worn under skirts (purchased from any vendor).	• School uniform boys or men's plain front chino pant. ◦ Khaki • School uniform no iron comfort waist traditional fit chino pant. ◦ Khaki
Shoes	• Same as "Daily Uniform"	• Same as "Daily Uniform"
Accessories	• Same as "Daily Uniform" • House cross-tie - Color varies by house.	• Same as "Daily Uniform" • House neck tie - Color varies by house.
PHYS. ED. UNIFORM First layer (top and bottom) provided by school. 2nd layer and shoes may be purchased from any vendor.		
Second Layers	• Solid navy blue long-sleeve top of any style. • Solid navy blue loose-fitting athletic pants.	• Solid navy blue long-sleeve top of any style. • Solid navy blue loose-fitting athletic pants.
Shoes	• Tennis shoes of any style or color with non-marking soles that are designated only for PE.	• Tennis shoes of any style or color with non-marking soles that are designated only for PE.
CASUAL DAYS Casual attire may be purchased from any vendor.		
Tops	• Providence school or house, branded tops of any style.	• Providence school or house, branded tops of any style.
Bottoms	• Classic, relaxed, bootcut, or straight fit, jeans of any color. • No sweatpants, wind pants, joggers, or leggings as pants.	• Classic, relaxed, bootcut, or straight fit, jeans of any color. • No sweatpants, wind pants, joggers, or leggings as pants.
Shoes	• Tennis shoes of any style or color and worn as designed (e.g., laced and tied, velcro fastened, etc.). • No sandals, open-toed shoes, moccasins, crocs, boots, footwear with heels greater than 1 inch, and no lights, sounds, or embellishments.	• Tennis shoes of any style or color and worn as designed (e.g., laced and tied, velcro fastened, etc.). • No sandals, open-toed shoes, moccasins, crocs, boots, footwear with heels greater than 1 inch, and no lights, sounds, or embellishments.
Accessories	• Up to two earrings per ear are allowed. No body piercings. • Jewelry must be modest and nondistracting.	• No piercings are allowed. • Jewelry must be modest and nondistracting.

Dress Code Enforcement - Grades 7-12

Context	Teacher Action (Classroom Level)	Administrator Action (Office Visit)	Documentation & Parent Communication
Ignorance / First-Time Offense	Gentle verbal warning & explanation with immediate correction: Help students comply (e.g., tuck shirt, loaner item).	None	None
Immaturity / 2nd or 3rd Violations	Immediate correction required (student must change into compliant clothing). Loss of house points required.	None	Record in FACTS. Email to parents.
Rebellion / Chronic Minor Offenses 4+	Immediate correction required (student must change into compliant clothing). Office visit required.	The administrator decides the consequence.	Record office visit in FACTS. Parents emailed and/or called. School Discipline Policy applies for repeated office visits.